



Painting and Decorating Contractors of America

CODE OF ETHICS

An expression of proper conduct in the pursuit of our profession and industry as related to the public, our fellow contractors, our employees, and PDCA.

Obligation of the Contractor

- To provide the services of the profession and industry to the fullest extent of our technological ability.
- To protect, preserve and decorate homes, edifices, facilities and all other public and private property with means and materials of the most progressive and efficient type.

Obligation to the Public

- To conduct our individual operations according to the highest professional and industry standards.
- To faithfully fulfill all contracts.
- To develop through continual study the highest degree of business and technical knowledge in our profession and industry.
- To conduct one's self in a professional manner at all times.
- To adhere to federal, state and local laws and administrative regulations regarding the use and disposal of paints and supplies.

Obligation to Our Fellow Members

- To encourage the free exchange of ideas.
- To meet with fellow members and promote all the precepts of this Code.
- To present a broad and favorable image of our profession and industry across our Nation.
- To promote equal treatment of all painting contractor members.
- To oppose any discriminatory practices against any of our units or members.
- To not disseminate misinformation or derogatory information concerning any member or organization.

Obligation to Our Employees

- To provide opportunities for training, employment, career advancement and economic security in a progressive manner to all those who would apply themselves.
- Provide a safe working environment by establishing good safety practices in compliance with federal, state, and local laws and administrative regulations.

Obligation to Our Organization

- To promote the spirit of this Code and the objectives of our profession and industry through creation of Councils and Chapters.
- To establish and maintain the highest level of reciprocal respect and goodwill with all segments of the industry.