



# PDCA CODE OF ETHICS

An expression of proper conduct in the pursuit of our profession and industry as related to the public, our fellow contractors, our employees and PDCA.

## Obligation of the Contractor

- ❖ To provide the services of the profession and industry to the fullest extent of our technological ability.
- ❖ To protect, preserve and decorate homes, edifices, facilities and all other public and private property with means and materials of the most progressive and efficient type.

## Obligation to the Public

- ❖ To conduct our individual operations according to the highest professional and industry standards.
- ❖ To faithfully fulfill all contracts.
- ❖ To develop through continual study the highest degree of business and technical knowledge in our profession and industry.
- ❖ To conduct one's self in a professional manner at all times.
- ❖ To adhere to federal, state and local laws and administrative regulations regarding the use and disposal of paints and supplies.

## Obligation to Our Fellow Members

- ❖ To encourage the free exchange of ideas.
- ❖ To meet with fellow members and promote all the precepts of this Code.
- ❖ To present a broad and favorable image of our profession and industry across our Nation.
- ❖ To promote equal treatment of all painting contractor members.
- ❖ To oppose any discriminatory practices against any of our units or members.
- ❖ To not disseminate misinformation or derogatory information concerning any member or organization.

## Obligation to Our Employees

- ❖ To provide opportunities for training, employment, career advancement and economic security in a progressive manner to all those who would apply themselves.
- ❖ Provide a safe working environment by establishing good safety practices in compliance with federal, state and local laws and administrative regulations.

## Obligation to Our Organization

- ❖ To promote the spirit of this Code and the objectives of our profession and industry through creation of Councils and Chapters.
- ❖ To establish and maintain the highest level of reciprocal respect and goodwill with all segments of the industry.